PeP VISION

OUR VISION OF A NEW FUTURE GUIDES US IT GIVES MEANING AND PURPOSE TO WHAT WE DO WE ACTIVELY COLLABORATE AND DISCUSS ENVISIONED **POSSIBILITIES WITH DIVERSE EXPERTS**

Pep CHAMPION - COORDINATES & ASSESSES 1. War Room: Record & Share Outputs, Impact & Outcomes 2. Project Management: Actively Align, Monitor & Manage Phases 3. Ops Mgt Unit: Optimise Admin/Intervene, Mobilise & Strategise

STRATEGY

OUR STRATEGY IS THE RESULT OF A COLLABORATIVE PROCESS TO WHICH WE ALL CONTRIBUTE AND THUS WE FULLY UNDERSTAND HOW WE TOGETHER WILL DELIVER THE VISION

1. Wall Paper: Keep It Short & Understood 2. Scorecards: Keep It Short & Understund 2. Scorecards: Keep It Measured/Monitored L. Scurecarus, neep to measure a montra 3. Execution: Crowd Support & Buy-In MY OUTPUT IS MEASURED OP ERATIONS OUTCOMES THERE AND THE IMPACT & I DO THEM I.T.G. ARE DEFINED AND THE MIPACT & DYNAMIC POLICIES POLICIES STEM

SYSTEMS

"The When"

1. Supportive

2. Operational

3. Utilised

STRUCTURE

1. Centralise for Cost / Benefit Gains 2. Decentralise for Fast Decision Making 3. Mix It to Turbo Charge Transformation

2

POLICIES

"Guidelines"

Innovation

3. & Standards

3

1. Trusted

2. Support

BUDGET

FORMULATION

1. Base 80

2. Strategy

Focused

3. Top/Down

Bottom/Up

& DYNAMIC

PROCESSES

"The What"

1. Mapped

2. Displayed

3. "As Is" &

"To Be"

2

1. When needed: Be Authoritarian 2. When Needed: Be Participative 3. If Possible: Keep It Self Directed

BUDGET

REPORTING

1. Vol's & Val's

2. Daily &

3. Multi Yr

Focus

Mthly

Acc'ing

3

3

2

NEACTIVELY

MDING.

SUDGET FOR WHAT IS I

EIN ALIEN FUNDING W EIN ALIEN FUNDING W VISION & STRATEGY

BUDGET

EXECUTION

1. Supply Chain

2. Commitment

3. Delegated

Accounting

Spend Auth.

2

RESPONSIBLE 1. Task Maps & SLA's 2. What Maps Delegations

KEEP IT FOCUSED ON AN ENVISIONED FUTURE

2. Aligned: People, Ops, Funding, Culture & Strategy

3. Detailed: Envisioning Suggests Detail

PeP

1. Crisp, Clear & Real: Keep It Short , Understood & Give It Meaning

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S. Martin S.

EMPOWERED

1. Skills Audit

2. How Video

3. Training

Prod. Unit

is everyone's

Business 2

ACCOUNTABLE

1. Timeliness

2. Account-

3. Rewards

ability

3

Instructions 3.Meaning

